



Our next chapter



As we enter this exciting new chapter within the Bouygues group, but now as part of Equans, we are proud to announce our new identity: Equans Sci-Tech.

This is more than a name change; it is a strategic evolution. By uniting our proven expertise with ambitious global scale, we are directly supporting Equans' mission to be the undisputed leader in energy and services. We remain deeply proud to be a member of the Bouygues group, with Equans now standing as the largest single division within the group.

A stronger alliance for our clients

For years, we delivered mission-critical projects as Bouygues Energies & Services. Since our integration into Equans in 2023, we have combined the best of both legacies to become a more powerful partner for you. This transition is an alliance designed to better serve our customers across all sectors and geographies.

As Equans Sci-Tech, we specialise in defining, designing, and delivering high-performance cleanrooms, laboratories, and manufacturing facilities that accelerate science and technology.

Our new identity, and the dedicated Equans Sci-Tech brand, is a testament to our commitment to adding unique value to your most vital operations. While our brand evolves, we acquire a distinct identity while preserving the core values our clients trust. Our commitment to operational excellence, safety, quality, and sustainability remains steadfast and indeed are core elements of Equans fundamental values: a cohesive, powerful brand backed by massive global resources.

- **Enhanced stability:** the security and longevity of the largest division within the Bouygues Group.
- **Global vision, local execution:** strategic insight paired with the trusted local expertise you have always relied on.
- **Technical excellence:** a sustained focus on the innovation and sustainability required to empower your transitions.

Together, we are creating enduring value for your business, our communities, and the planet. As Equans Sci-Tech within Equans group, our vision is a unified evolution leading to elevated excellence.

Steven WEIR
CEO
Equans Sci-Tech



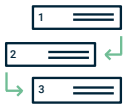
Mission-Critical Environments. Absolute Certainty.

Specialist partner for mission-critical environments.

At Equans Sci-Tech, we bring together the expertise, resources and innovation needed to define, design, and deliver mission-critical environments — cleanrooms, laboratories, and manufacturing facilities — with absolute certainty. As your single, integrated partner, we simplify complexity through a fully coordinated approach that ensures alignment from strategy to operation and lifecycle optimisation.



Our approach



Define
Defined by outcomes. Defined by purpose.

We set the agenda, delivering at the most strategic level of consultation, vision, and business outcomes. From the first engagement, we help shape the right facility around your goals, future growth, and operational realities.



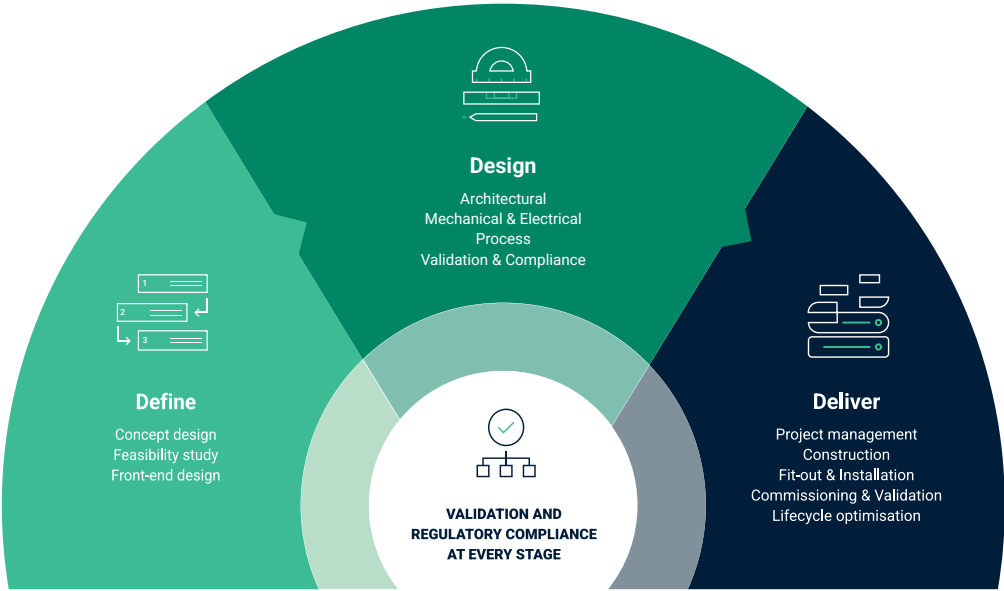
Design
Designed with precision. Designed for performance.

We bring together every dimension of design and build—architectural, electrical, mechanical, process and validation—ensuring a seamless ‘inside-out’ approach that reflects users, workflows, and long-term needs.



Deliver
Delivered with confidence. Delivered for the future.

We provide total certainty that every facility is delivered as promised, aligned to strategy, built to specification, and validated across every phase from concept to handover.



Resilience and compliance

We ensure your facility remains a high-performance asset. Through ongoing validation and lifecycle services, we maintain peak operational resilience, ensuring your mission-critical environment adapts to changing regulations and technologies without disruption.

WHO WE ARE

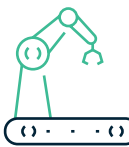
Markets we serve

From pioneering life science research to advanced manufacturing and critical healthcare delivery, we understand the unique demands of environments where precision, compliance and reliability are non-negotiable. Our expertise spans the full spectrum of mission-critical facilities: cleanrooms, laboratories and manufacturing facilities that enable breakthrough innovation and operational excellence.



Healthcare and Life Science

Precision-engineered cleanrooms and laboratories that meet the most stringent regulatory standards.



Advanced Manufacturing

High-performance facilities designed for operational excellence and scalability.



Research and Development

Innovation spaces built for precision, reliability and future-proofing.





Driving certainty at every step

Our technology-agnostic integrated approach delivers exceptional outcomes across every dimension of your mission-critical environment:



Speed to value

Delivering complex facilities faster, without compromise.



Integrated certainty

One partner. Total accountability. Complete assurance.



Define. Design. Deliver sustainably.

Building future-ready, low-impact, compliant environments.



Life cycle value

Driving best value and ROI through total lifecycle management.



Expertise in action

Deep technical mastery and a culture of precision.



Safe and assured environments

Protecting people, performance and outcomes at every step.

“At Equans Sci-Tech, we are your partner in success, bringing together unparalleled technical excellence, long-term commitment and certainty of delivery. Leveraging our unique in-house capabilities, we fully master our commitments: speed-to-market, cost-efficiency, and accountability. We start by defining your project with you. We design it for you, and we deliver it, sustainably.”

Charlie LOUËT, Deputy Managing Director, Strategic Development
Equans Sci-Tech

Future-facing mission-critical environments

We create cleanrooms, laboratories and manufacturing facilities that are scalable, reliable and ready to evolve, giving your business the confidence and speed to stay ahead.

Health & safety, sustainability and compliance are embedded at every stage, from strategy and design to delivery and lifecycle optimisation. Our integrated approach ensures every decision supports a safe, compliant, and resilient facility, protecting people, assets, and long-term performance.



Health and safety

Life matters most

For future-proofing, mission-critical environments, where precision and performance are vital, safety is a non-negotiable foundation for success. Health & safety is our core value and an operational imperative, integrated seamlessly across our complete project lifecycle.

By strategically embedding compliance and protective measures at every stage, we deliver facilities that are inherently safe, resilient, and compliant, providing your business with the confidence and continuity required to maintain market leadership.

01

Safety is a core value

Embedded in every stage of your cleanrooms, laboratories and manufacturing facilities.

02

We never compromise

Protecting people always comes first.

03

Empowered teams

Everyone plays an active role in identifying and managing risk.

04

A culture of vigilance

Every action matters. Every voice counts. Guided by our Golden Rules.

Our integrated, lifecycle approach ensures every decision supports a safe, compliant, and resilient facility, protecting people, assets, and long-term performance.

“At the heart of our mission is a health and safety-driven culture where collective responsibility and vigilance protect people and assets. Our approach empowers teams and supports clients, delivering exemplary health and safety in every mission-critical environment.”

Simon MILLWARD, CMIOSH Health, Safety & Quality Director
Equans Sci-Tech

Sustainability

Sustainability is not an addition to our process; it is embedded into the very fabric of how we define, design, and deliver. We focus on creating low-carbon, high-performance environments that support your corporate sustainability goals. By utilising modern methods of construction and energy-efficient materials, we reduce the environmental impact of your facility from the first day of build through to its full operational life. We create future-ready and efficient facilities that deliver lasting business and environmental value.

OUR APPROACH TO SUSTAINABILITY

01

Energy-efficient design

Reducing operational carbon footprint and optimising resource use.

02

Technology-agnostic solutions

Flexible, adaptable, and future-proof.

03

Lifecycle solutions

Maximising efficiency, minimising waste, and enhancing long-term value.

04

Collaborative impact

Working with partners and stakeholders to drive responsible outcomes.

Through innovation, compliance, and strategic foresight, we deliver cleanrooms, laboratories and manufacturing facilities that perform reliably, minimise environmental impact, and support your long-term sustainability goals.

“Equans is committed to leading the transition to a low-carbon, resilient future. Guided by our ‘Our Planet’ strategy, we work across our entire value chain — employees, supply chain partners, and customers — to cut emissions, drive circularity, and protect local ecosystems.”

Jerome CRESPIN, Procurement & Sustainability Director
Equans Sci-Tech





Our people

Our strength lies in the depth and diversity of our people. They bring together strategic insight, technical precision, and hands-on delivery expertise to create the certainty that defines our success.

Our teams work seamlessly across the full lifecycle, from consultation and design to build, validation, handover, and lifecycle optimisation. Our integrated pool of in-house talent enables us to apply deep technical expertise across the entire value chain at every stage of your project. This continuity ensures that your project benefits from a seamless transfer of knowledge from definition through to validation. Driven by a culture of collaboration, accountability, and continuous learning, our multidisciplinary experts align with client goals to achieve:

- 01 Certainty of outcome**
Safe, compliant, on-time delivery that meets every specification and requirement.
- 02 Sustainable facilities**
Future-ready environments built to adapt and endure through changing demands.
- 03 Continuous innovation**
Performance is refined at every stage through continuous improvement and innovation. Together, our people deliver projects with confidence and purpose, turning complex challenges into long-term success.

"Our people are the foundation of everything we deliver. Their expertise, commitment, and collaborative mindset ensure that every project is executed with confidence, integrity, and purpose. By continually investing in our talent, we create an environment where innovation thrives, and certainty of outcome is achieved for our clients. Behind every successful project is a team that is valued, trusted, and supported. Our role is to ensure our experts have the environment and capability they need to turn complex challenges into lasting success."

Emma GOULD, HR Director
Equans Sci-Tech



At Equans Sci-Tech, our heritage is built on precision engineering and an unwavering commitment to certainty. For over 55 years, we have evolved from a specialist mechanical provider into a global leader in the definition, design, delivery, and lifecycle optimisation of mission-critical environments.



OUR JOURNEY

55+ Years of technical mastery

1971: The Foundation of Excellence

Our story began in Scotland with the founding of Thermal Transfer, a privately owned engineering services provider defined by entrepreneurial spirit and family-oriented values. From these early roots, we specialised in high-performance design-and-build solutions for the UK's most demanding pharmaceutical and semiconductor markets — establishing the standards of excellence that continue to define us today.

2006 – 2009: Evolution & Strategic Integration

As our reputation for technical excellence grew, so did our capabilities. In 2006, Thermal Transfer joined the Bouygues Group, providing the resources and scale to tackle increasingly complex mission-critical projects. By 2009, integration into ETDE, a subsidiary of Bouygues Construction, marked our evolution into a multi-technical contractor with a truly global outlook.

2014 – 2022: Growth and Global Leadership

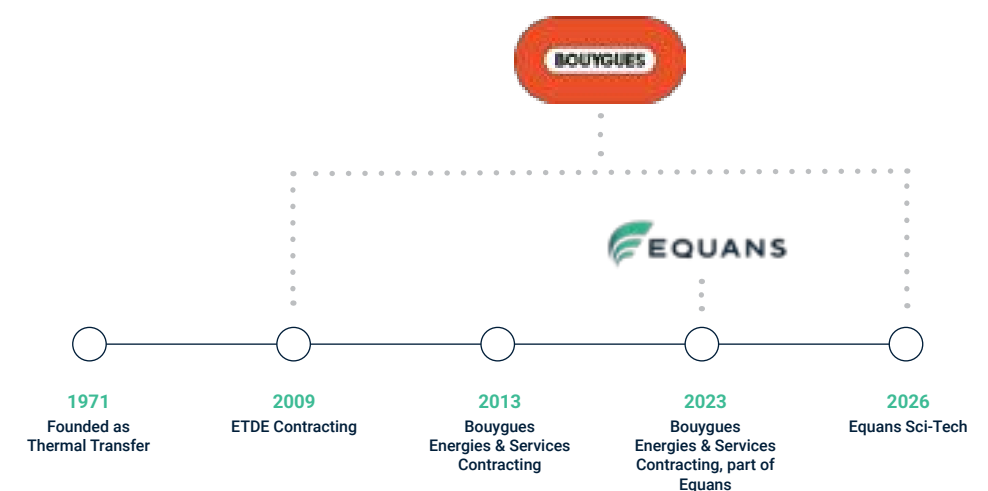
In 2014, we became Bouygues Energies & Services, reflecting a fully integrated offering across the entire project lifecycle, from initial concept through to operational excellence. A pivotal milestone occurred in 2022 when the Bouygues Group acquired Equans, a world leader in the energy and services sector. This strategic alignment combined our deep technical expertise with Equans' global capabilities, positioning us at the forefront of mission-critical infrastructure delivery.

2026: Equans Sci-Tech – Defining the Future

Today, we operate as Equans Sci-Tech. While our name has evolved, our core principles remain unchanged: trust, collaboration, and innovation. We are more than a supplier; we are your specialist partner for mission-critical environments.

What defines us today?

We don't simply build mission-critical facilities in the UK; we deliver complete, integrated solutions that bring vital strategic infrastructure to life. Our 55-year journey has shaped us into a partner who understands that mission-critical means exactly that, failure is not an option. When precision, reliability, and technical excellence matter most, Equans Sci-Tech delivers.





OUR

Leadership team

Our leadership team brings together decades of technical mastery and strategic vision to deliver high-performance, mission-critical environments. Guided by our “Define. Design. Deliver.” philosophy, they integrate deep in-house expertise across the entire value chain to ensure absolute certainty of outcomes. This proven leadership guarantees that every project aligns with long-term business goals, fostering innovation and success for you.



1	Steven WEIR CEO	7	Charlie LOUËT Strategic Development
2	Jerome CRESPIN Procurement & Sustainability	8	Steven MARLES Sales & Business Development
3	Emma GOULD Human Resources	9	Alan MILLER Cleanroom
4	Rachel GWILLIAM Legal	10	Simon MILLWARD Health & Safety
5	Emmanuel HELMAN Finance	11	Stephen ROBINSON Pre-Construction
6	Mark KELLY Commercial	12	Michaela VALOVICOVA Marketing & Communications



National Industrial Biotechnology Facility, Centre for Process Innovation

Definition and integration of a pilot facility featuring complex handling systems for diverse feedstocks. This future-proof environment supports evolving research goals and guarantees long-term commercial flexibility.



Decommissioning of a fermentation suite, Confidential

Strategic execution of a complex cleanroom retrofit, integrating the latest safety and environmental technologies. This targeted intervention eliminated operational risks and enhanced safety protocols without compromising site continuity.



Mars Rover Yard, Airbus Defence & Space

Specialist engineering of a mission-critical environment simulating Martian terrain. This facility provides the extreme environmental precision necessary for the rigorous pre-flight testing of the ExoMars programme.



MSAT, AstraZeneca

Strategic expansion of R&D capacity adjacent to existing operations. By maintaining rigorous GMP compliance, we provided the technical foundation required to accelerate current and future product development pipelines.



Multi-vaccines facilities, Confidential

Fast-track implementation of a scalable, future-proof facility under strict biosecurity. Our integrated value engineering secured market leadership through advanced technology and a compressed, high-impact delivery timeframe.



Sterilisation facility, Confidential

Turnkey upgrade of state-of-the-art sterilisation suites and cleanrooms, enhancing operational flow. Our approach ensured total regulatory compliance while maintaining uninterrupted production throughout the project lifecycle.



Advanced granulated technology, Confidential

Confidential client capability scale-up through the integration of specialised cleanroom equipment and a new sterilisation suite. This expansion significantly increased manufacturing capacity while adhering to stringent pharmaceutical quality standards.



High-grade cleanroom stem cell, SCRM

Precision fit-out of a high-performance manufacturing and teaching environment conforming to EU GMP Grade B to D. The facility integrates sterile workflows to support world-class research and small-scale production.



The Biorenewable Development Centre, University of York

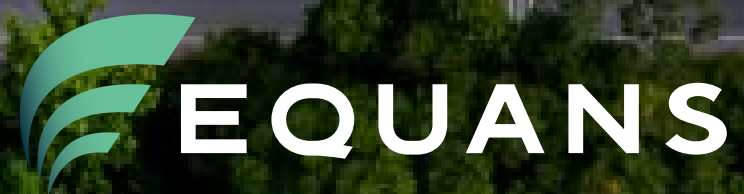
Definition and design of a scalable facility integrating state-of-the-art equipment to optimise biorenewable chemical production. Our "inside-out" approach ensures a high-performance environment that guarantees long-term business outcomes.

CASE STUDIES

Operational excellence

Equans Sci-Tech transforms the delivery of mission-critical facilities through an integrated, whole-value-chain approach. We focus on strategic business outcomes, providing clients with unparalleled cost certainty, full regulatory compliance, and a future-proof foundation. This commitment drives superior value and the lowest possible lifetime Total Cost of Ownership (TCO). Our expertise spans across the life science, pharmaceutical, advanced manufacturing and research and development sectors:





Our vision

"We want to be recognised as the undisputed leader in accelerating our customers' transitions to a low carbon & resilient world."

EQUANS

We serve our clients by combining:

A dense network of local branches close to their operations.

A hyper-specialised & mobile team to provide specific solutions supporting their international and technical business development.

€18.7 bn
turnover in 2025

20 countries



83,000
employees

67%
revenue generated outside of France

"From consulting, studies, design & engineering, procurement, installation to maintenance and operations, all the way to performance optimisation and reduction of carbon footprint..."



Our mission

“We serve the energy, digital, and industrial transitions of our customers by providing a high level of expertise and technology with the ambition of making a significant contribution to a low carbon & resilient world.”

Energy transition

- To contribute to decarbonised production and transportation of energy
- To optimise usage, to maximise energy efficiency and to enhance resilience.



Industry transition

- To optimise production and process efficiency.
- To contribute to high-tech industrial development & relocation.

Digital transition

- To make buildings, cities, industries and infrastructure smarter and more efficient by mastering data to add value.

Our Values

The foundations of mutual trust

Our values bind us together and create a sense of belonging to Equans, aligned with the Bouygues group's strong values.

They are unwavering, part of the DNA of Equans and the Bouygues group. We identify with them, we embrace them, and they express our commitment.

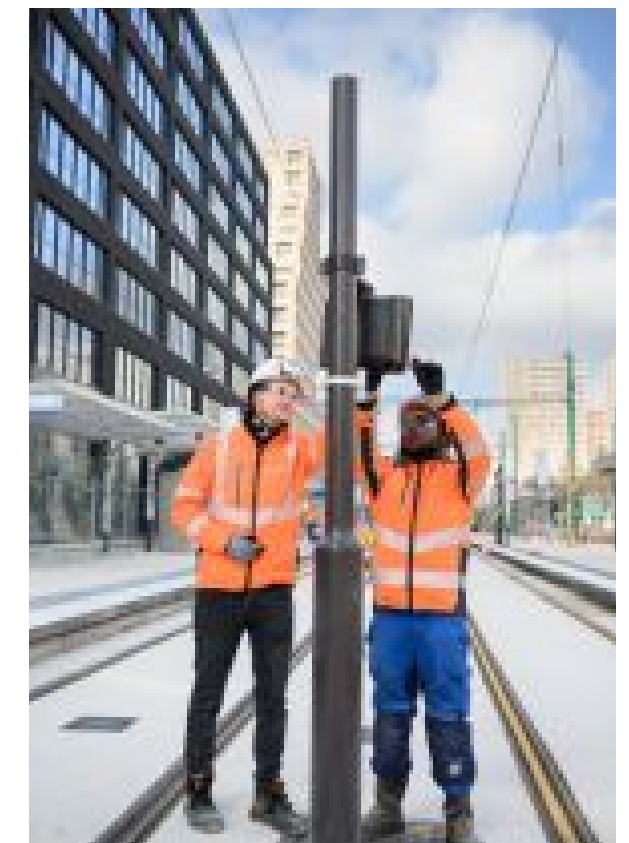
We embody them every day. They guide our decisions and our actions. They define how we interact with one another and with our clients to build mutual trust.

Respect
Commitment
Pioneering
Sharing
Service focused



EQUANS

Partner of choice in the Energy and Services sector







Absolute certainty

With Equans Sci-Tech, you have absolute certainty that your mission-critical environments — cleanrooms, laboratories and manufacturing facilities — will be more complete, integrated, and simpler to work with across the whole value chain.

One partner. Total certainty. Accelerated business outcomes.

Contact us: scitech.uk@equans.com

Equans Sci-Tech

Defining, designing and delivering mission-critical environments with absolute certainty.



equansscitech.co.uk



Equans Sci-Tech

A Bouygues group company